Kita Kairos

- New “company related” daycare center on Campus Riedberg (construction period 2 years 3 months): Opening: 15.06.2015

- Construction and use - Cooperation Goethe University (GU) – MPG

- Operator: Association for the advancement of operational daycare centers e.V. (“Fördergesellschaft”) http://foege.bvz-frankfurt.info/

- All day care from 7:30 am – 5.00 pm resp. 8:30 am – 6.00 pm

- Children at the age of 3 months until start of school (U3 vs. Ü3 contracts)
Care places

• about 135 care places
  - family relatives of GU and MPG
    (local Riedberg Institutes: MPIBR, MPIBP, MPRUN)
  - residents of the district and students (municipal subsidies!!)

• Distribution of the approx. 135 places

  75 % operational (GU/MPG)  25 % district/students

  2/3 GU  1/3 MPG (about 33 places*)

* Actual number dependent on group's age structure
  (few “small ones” vs. various “older ones”)

16.06.15  Dr. A. Berken
Allocation of Max Planck Places

- **Precondition:** Registration at responsible personnel office (form from the City School Authority)

- **Entry requirements pursuant to municipal requirements:**
  - consideration of age and gender → balanced group- and social structure
  - sibling status
  - specific psycho social background (single mother/father, sickness, care background etc.) – case-by-case assessment

- **Max Planck Criteria:**
  - affiliation with MPG (employment contract, scholarship, guest contract)
  - parent employment (full time/part time, employment of both parents)
  - Waiting time
Allocation of childcare places

• Decision on basis of the aforementioned criteria by Kita advisory committee
  (= joint panel of GU and Max Planck representatives and Kita management)
  → It is only the Max Planck representatives who decide on Max Planck places in consultation with Kita management
    - 1 representative of the management of the MPIs
    - 1 member of the work councils of the MPIs
    - 1 equal opportunities commissioner of the MPIs

• As a rule the advisory committee will meet twice a year (decision on temporarily available places may be taken by way of circulation procedure)
Planned starting-phase

• Start with 30 children in June/July
• plus 45 in September
• plus 15 by end 2015/beginning 2016 (= 90 Places allocated)
• remaining 45 places will be allocated in 2016 (Precondition: successful recruitment of personnel)
Kita Kairos – location

Kita Kairos
Max-von-Laue-Str. 20
60438 Frankfurt
Management: Jost Malsch
Kita-kairos@bvz-frankfurt.de
Kita Kairos – Building  2-story building with outdoor playground

Fotos aus Bauphase Stand Mai 2015
Kita Kairos – Building  Various common-, function- and recreation rooms for children, kitchen, storerooms and equipment rooms, conference rooms for parent/teacher meetings; spacious corridors for playing on both floors

Photos from construction phase May 2015
Kita Kairos – spatial concept

Organisation in large open groups of mixed age

- 4 large groups with 30 / 30 / 30 / 45 places

- each of these large groups forms a safe basis split in smaller age groups from which the children will have access to all community rooms of the Kita according to their age and individual scope

- each basis has a room that is kept stimulus-free and equipped according to the youngest children’s needs.
Safe basis "Courtyard 3"

Safe basis "Courtyard 4"
Kita Kairos – Standards

- Admission interview
- Supervised transfer to Kita: adjustment period
- Each child has one key person (German speaking/English speaking)
- Educational program
- Documentation of individual and joint educational processes
- Regular check of each child’s individual development
- Regular parent meetings and parent evenings
- Organized parent inclusion in parent advisory committee
- Possibility for parents to participate in Kita everyday life
- Joint seasonal parties of children, parents and teachers
- Cooperation with medical, therapeutic and social services
- Cooperation with external educational institutions, elementary schools
- Own kitchen
### Parental contribution for a full-day place in Frankfurt:

**Standard remuneration (Level 1)**

**Without sibling discount**

<table>
<thead>
<tr>
<th>Remuneration level</th>
<th>Family-Annual-Tax-Gross-Income</th>
<th>Remuneration full day</th>
</tr>
</thead>
<tbody>
<tr>
<td>Standard remuneration for a 3-year-old child and elder</td>
<td>1 More than Eur 49.100</td>
<td>Eur 148.00</td>
</tr>
<tr>
<td>Standard remuneration for children younger than 3 years</td>
<td></td>
<td>Eur 198.00</td>
</tr>
</tbody>
</table>

**Sibling reduction for two siblings**

<table>
<thead>
<tr>
<th>Remuneration level</th>
<th>Family-Annual-Tax-Gross-Income</th>
<th>Remuneration full day</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regelentgelt ab 3 J.</td>
<td>1 More than Eur 49.100</td>
<td>Eur 118.00</td>
</tr>
<tr>
<td>Standard remuneration for children younger than 3 years</td>
<td></td>
<td>Eur 158.00</td>
</tr>
</tbody>
</table>

**Sibling reduction for three and more siblings**

<table>
<thead>
<tr>
<th>Remuneration level</th>
<th>Family-Annual-Tax-Gross-Income</th>
<th>Remuneration full day</th>
</tr>
</thead>
<tbody>
<tr>
<td>Standard remuneration for children younger than 3 years.</td>
<td>1 More than Eur 49.100</td>
<td>Eur 89.00</td>
</tr>
<tr>
<td>Standard remuneration for children younger than 3 years</td>
<td></td>
<td>Eur 119.00</td>
</tr>
</tbody>
</table>
Parental contribution for a full-day place in Frankfurt:

(continued)

Reduced remunerations (Level 2, 3 and 4)
(is only applicable to children older than 3 years)

<table>
<thead>
<tr>
<th>Remuneration level</th>
<th>Family-Annual-Tax-Gross-Income</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reduction 2</td>
<td>Up to Eur 49.100</td>
</tr>
<tr>
<td>Reduction 3</td>
<td>Up to Eur 36.900</td>
</tr>
<tr>
<td>Reduction 4</td>
<td>Up to Eur 24.600</td>
</tr>
</tbody>
</table>
Kita Kairos – Closing days

The Kita will be closed up to 10 to 12 days per year

- Kita holiday: 23 December to 2 January
  
  1 „bridging day“ (Friday) in May/June

- 4 educational conclave meetings

- 1 day Kita outing

The annual planning will be made by the end of the preceding year!

16.06.15
Dr. A. Berken
Contacts

Registration for Max Planck Institutes (personnel offices):

MPIBR: Nicole Gruber, Regina Lamm
(email: hr@brain.mpg.de; extension -1510/-1511)

MPIBP & Max Planck Research Unit for Neurogenetics:
Magdalena Kose (email: magdalena.kose@biophys.mpg.de; extension: - 4503)

Kita-Information:
Kita Management: Jost Malsch
(email: kita-kairos@bvz-frankfurt.de)