











Kita Kairos





- New "company related" daycare center on Campus Riedberg (construction period 2 years 3 months): Opening: 15.06.2015
- Construction and use Cooperation Goethe University (GU) MPG
- Operator: Association for the advancement of operational daycare centers e.V. ("Fördergesellschaft")
   <a href="http://foege.bvz-frankfurt.info/">http://foege.bvz-frankfurt.info/</a>



- All day care from 7:30 am 5.00 pm resp. 8:30 am 6.00 pm
- Children at the age of 3 months until start of school (U3 vs. Ü3 contracts)

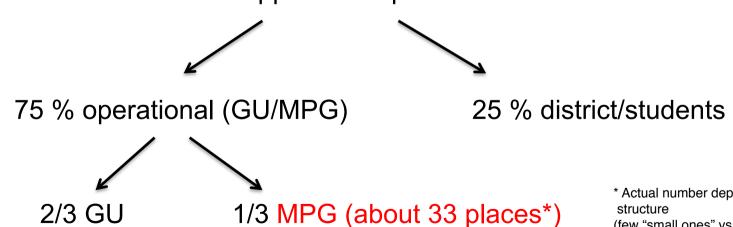




# Care places



- about 135 care places
  - family relatives of GU and MPG
    (local Riedberg Institutes: MPIBR, MPIBP, MPRUN)
  - residents of the district and students (municipal subsidies!!)
- Distribution of the approx. 135 places



<sup>\*</sup> Actual number dependent on group's age structure (few "small ones" vs. various "older ones")







# Allocation of Max Planck Places

- Precondition: Registration at responsible personnel office (form from the City School Authority)
- Entry requirements pursuant to municipal requirements:
  - consideration of age and gender → balanced group- and social structure
  - sibling status
  - specific psycho social background (single mother/father, sickness, care background etc.) – case-by-case assessment

#### Max Planck Criteria:

- affiliation with MPG (employment contract, scholarship, guest contract)
- parent employment (full time/part time, employment of both parents)
- Waiting time







# Allocation of childcare places

- Decision on basis of the aforementioned criteria by Kita advisory committee
  - (= joint panel of GU and Max Planck representatives and Kita management)
  - → It is only the Max Planck representatives who decide on Max Planck places in consultation with Kita management
    - 1 representative of the management of the MPIs
    - 1 member of the work councils of the MPIs
    - 1 equal opportunities commissioner of the MPIs
- As a rule the advisory committee will meet twice a year (decision on temporarily available places may be taken by way of circulation procedure)





# Planned starting-phase

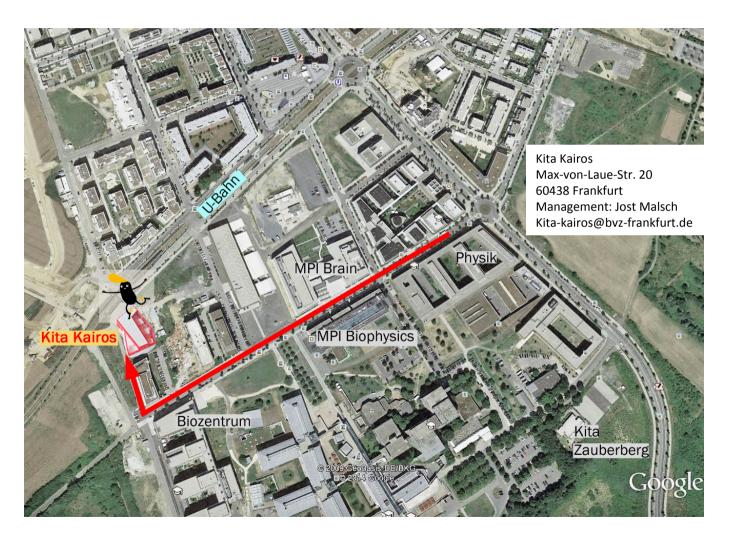
- Start with 30 children in June/July
- plus 45 in September
- plus 15 by end 2015/beginning 2016 (= 90 Places allocated)
- remaining 45 places will be allocated in 2016 (Precondition: successful recruitment of personnel)







## Kita Kairos – location









# Kita Kairos — Building 2-story building with outdoor playground













Fotos aus Bauphase Stand Mai 2015





# **Kita Kairos – Building** Various common-, function- and recreation rooms for children, kitchen, storerooms and equipment rooms, conference rooms for parent/ teacher meetings; spacious corridors for playing on both floors





















# Kita Kairos – spatial concept

## Organisation in large open groups of mixed age

- 4 large groups with 30 / 30 / 30 / 45 places
- each of these large groups forms a safe basis split in smaller age groups from which the children will have access to all community rooms of the Kita according to their age and individual scope
- each basis has a room that is kept stimulus-free and equipped according to the youngest children's needs.









## Kita Kairos – Standards



- Admission interview
- Supervised transfer to Kita: adjustment period
- Each child has one key person (German speaking/English speaking)
- Educational program
- Documentation of individual and joint educational processes
- Regular check of each child's individual development
- Regular parent meetings and parent evenings
- Organized parent inclusion in parent advisory committee
- Possibility for parents to participate in Kita everyday life
- Joint seasonal parties of children, parents and teachers
- Cooperation with medical, therapeutic and social services
- Cooperation with external educational institutions, elementary schools
- Own kitchen



## Parental contribution for a full-day place in Frankfurt:



#### Standard remuneration (Level 1)

#### Without sibling discount

Valid as of: January 2009

Valla as of.				
Remuneration level		Family-Annual-Tax-	Remuneratio	n
		Gross-Income	full day	
Standard remuneration for a 3- year-old child and elder	1	More than Eur 49.100	Eur 148.00	
Standard remuneration for children younger than 3 years		Eur 198.00		

Sibling reduction for two siblings

Remuneration level		Family-Annual-Tax-	Remuneration
		Gross-Income	full day
Regelentgelt ab 3 J.	1	More than Eur 49.100	Eur 118.00
Standard remuneration for children younger than 3 years			Eur 158.00

Sibling reduction for three and more siblings

Remuneration level		Family-Annual-Tax-	Remuneration	
		Gross-Income	full day	
Standard	1	More than Eur 49.100	Eur 89.00	
remuneration for				
children younger than				
3 years.				
Standard remuneration for children younger than 3 years Eur 119.00			Eur 119.00	

+ 68.00 € food



## Parental contribution for a full-day place in Frankfurt:



## (continued)

#### Reduced remunerations (Level 2, 3 and 4)

(is only applicable to children older than 3 years)

Remuneration level		Family-Annual-Tax-Gross-Income
Reduction	2	Up to Eur 49.100
Reduction	3	Up to Eur 36.900
Reduction	4	Up to Eur 24.600





# Kita Kairos – Closing days

## The Kita will be closed up to 10 to 12 days per year

Kita holiday: 23 December to 2 January

1 "bridging day" (Friday) in May/June

- 4 educational conclave meetings
- 1 day Kita outing



The annual planning will be made by the end of the preceding year!





## **Contacts**

### Registration for Max Planck Institutes (personnel offices):

MPIBR: Nicole Gruber, Regina Lamm

(email: <a href="mailto:hr@brain.mpg.de">hr@brain.mpg.de</a>; extension -1510/-1511)

MPIBP & Max Planck Research Unit for Neurogenetics:

Magdalena Kose (email: magdalena.kose@biophys.mpg.de; extension: - 4503)

#### **Kita-Information:**

Kita Management: Jost Malsch

(email: kita-kairos@bvz-frankfurt.de)







